



Republic of the Philippines
MUNICIPALITY OF LINGAYEN
Province of Pangasinan

Office of the Sangguniang Bayan

SP SECRETARIAT OFFICE
LINGAYEN, PANGASINAN

SFP - 8 2019

RECEIVED
BY:

EXCERPT FROM THE MINUTES OF THE REGULAR SESSION OF THE SANGGUNIANG BAYAN OF LINGAYEN, PANGASINAN HELD AT THE SESSION HALL ON AUGUST 27, 2019.

PRESENT : VICE MAYOR JUDY DL. VARGAS - Presiding Officer
SBM Mac Dexter G. Malicdem
SBM Jay Mark Kevin D. Crisostomo
SBM John Silvester A. Tapia
SBM Jonathan Carl R. Arcinue
SBM Ramon Anselmo M. Cuaresma
SBM Sheila V. Castañeda
SBM Randall Q. Bernal
SBM Ricardo R. Ferrer
SBM Darwin B. Jimenez – LIGA President
SBM Gabriel Ivan C. Tuazon – SK President

ABSENT : N O N E

Authored by: SBM RAMON ANSELMO M. CUARESMA

EXPLANATORY NOTE

WHEREAS, the 1987 Constitution calls on the government to support efforts to strengthen the ethical and spiritual values and to develop the moral character of the Filipino people;

WHEREAS, Proclamation No. 62, dated 30 September 1992, declared a Recovery Program in response to the need to strengthen the moral resources of the Filipino people rooted in Filipino culture, values and ideas that are pro GOD, pro people, pro country and pro nature;

WHEREAS, Executive Order No. 319, dated April 3, 1996, provides for the institutionalization of the Moral Recovery Program in all government departments, offices, agencies and Government-Owned and Controlled Corporations through the establishment of Integrity Circles;

WHEREAS, DILG Memorandum Circular No. 2011-58, dated April 25, 2011, provides the significance on Moral Recovery and values Formation Movement and Program in provinces, cities, municipalities and barangays nationwide;

WHEREAS, the Municipality of Lingayen is committed to provide excellent public service to its constituents by stirring a workforce that is guided by the seven (7) core values, namely: Commitment to Service, Courtesy, Dependability, Honesty, Integrity, Professionalism and Teamwork;

WHEREAS, in order to exemplify and strengthen the core values, the Municipality of Lingayen gives importance to the development of its employees in consonance with the official government policy on the Moral Recovery Program;

WHEREFORE, on motion of SBM Ramon Anselmo M. Cuaresma duly seconded by SBM Mac Dexter G. Malicdem and SBM John Silvester A. Tapia respectively, be it:

RESOLVED AS IT IS HEREBY RESOLVED, to enact this corresponding ordinance.

ORDINANCE NO. 76, S-2019

AN ORDINANCE INSTITUTIONALIZING THE MORAL RECOVERY PROGRAM (MRP) IN THE MUNICIPALITY OF LINGAYEN, PANGASINAN.

Be it enacted by the Sangguniang Bayan of Lingayen, Pangasinan in session duly assembled that:

SECTION I. TITLE OF THE ORDINANCE:

This Ordinance shall be known as "*AN ORDINANCE INSTITUTIONALIZING THE MORAL RECOVERY PROGRAM (MRP)*" in the Municipality of Lingayen".

SECTION II. OBJECTIVE:

To uphold the seven (7) core values of the Municipality of Lingayen, Pangasinan in attaining and sustaining optimum performance, quality service and ultimate client satisfaction.

To uphold the morality, integrity and honesty of every government official and employee.

SECTION III. DEFINITION OF TERMS:

a. **Institutionalization** – to formally/officially recognize, accept and include the Moral Recovery Program's vision, values, strategies and structures in the training/development programs and structures of all government departments, offices, agencies and government-owned and controlled corporations and instrumentalities to formally allocate adequate and regular budget for this purpose.

b. **The Moral Recovery Program (MRP)** - refers to the national campaign for moral renewal which includes the objectives, strategies and cumulative experiences generated in the course of implementing Presidential Proclamation No. 62, dated 30 September 1992, which is being adopted by the Municipal Government of Lingayen.

c. **Integrity Circles** - are the basic operating units of MRP's structure and promotional mechanism whereby government and civil society organizations are able to actively *express/create/promote/enhance/advance/realize their members' own wholeness and integrity* towards the achievement of the shared national vision. As such, they constitute MRP's basic operational structure to lay the necessary foundation of the moral recovery crusade for the Filipino core values' infusion into the organizational culture, system and processes.

d. **Agencies/Instrumentalities** - are units attached to the departments which operate and function in accordance with their respective characters, laws or orders creating them, except as otherwise provided in the Administrative Code.

e. **Moral Recovery Officer (MRO) and/or Values Integration Officer (VIO)** - refers to a person appointed or designated by the Municipal Government to *initiate/convoke/inspire* the formation of integrity circles or similar mechanisms, strategies and activities that would evoke mass action addressed at affecting personal change and lead to appropriate systematic and structural change within the organization. In the meantime

that there is no separate MRO or VIO appointed, this shall refer to the HRMO, who shall serve as such, without additional compensation.

SECTION IV. COMPOSITION OF MORAL RECOVERY TEAM:

Municipal Mayor	Chairman
Chief Administrative Officer (HRMO)	Moral Recovery/ Values Integrated Officer
MLGOO	Member
Municipal Social Welfare & Development Officer (MSWDO)	Member
Provincial Director, Civil Service Commission (CSC)	Member
Representative of the National Chaplain of the Phil., Inc.	Member
Representative of Cooperatives	Member
Municipal Employees Association of Lingayen (MEAL)	Member

SECTION V. IMPLEMENTATION:

The Moral Recovery Officer, Moral Recovery Team and the Human Resource Management Office (HRMO) shall integrate in its programs and cause various programs and activities pertaining to the Moral Recovery Program to be institutionalized in the system of the Municipal Government of Lingayen which can be duplicated municipal wide.

1. The Moral Recovery Team shall determine the needs of municipal employees and its stakeholders which have an effect in their morale and level of spiritual and psychological fulfillment;
2. The Moral Recovery Team shall plan in writing program, projects, and activities which will encourage morale development which shall be approved by the Local Chief Executive for implementation;
3. The Human Resource Management Office (HRMO), which is the arm of the Municipal Government in managing personnel services and employee development shall implement activities which will not degrade the employees' level of status, gender, age, race, capability, belief and cultural background and shall remain positive in the promotion of good morale level and employee satisfaction through its Equal Opportunity Policy which is imbedded in its various programs and services;
4. The HRMO shall continue to coordinate with the Civil Service Commission in establishing a high morale organization composed of performing and highly motivated employees;
5. The HRMO shall continue to conduct learning activities which will focus on guiding the employees towards the fulfillment of the core values of the Municipal Government which are Commitment to Service, Courtesy, Dependability, Honesty, Integrity, Professionalism and Teamwork and improve their level of morale and work-life balance;
6. The HRMO shall encourage team morale development through sustained organization wide activities which promote harmonious working relationship among employees;
7. The HRMO shall also consider programs that will enhance employees' physical and medical conditions which are vital in their work performance;
8. The HRMO shall sustain the efforts of the Municipality in rewarding and recognizing civil servants and increase their level of morale beneficial to their work performance;

9. The Moral Recovery Team shall institute programs, projects and activities which are focused in developing the spiritual confidence and formation of employees and its stakeholders;
10. The Moral Recovery Team shall improve employees' sense of belongingness;
11. The Moral Recovery Team shall encourage public morale recovery;
12. The Municipal Social Welfare & Development Office shall serve as the instrument in improving the communities' level of morale and gender equality;
13. The Human Resource Management Office shall enrich the existing system of monitoring and evaluation of effectiveness of programs, projects and activities that aim to boost and improve the level of morale of the employees and the stakeholders of the Municipal Government of Pangasinan such as the Employee Morale Survey and Client Satisfaction & Feedback System;
14. The National Chaplain of the Phil., Inc. shall represent the other faith-based groups and the public and Municipal Employees Association of Lingayen (MEAL) shall represent the municipal employees and work with the CSC, HRMO, Mayors Office and MSWDO in the development of a high morale community in the Municipality of Lingayen.

SECTION VI. DUTIES AND FUNCTIONS:

The Moral Recovery Officer duly designated by the Local Chief Executive shall formulate plans and programs that will initiate the formation of Integrity Circles or any similar mechanism to lay the necessary foundation that would lead to appropriate, systematic and structural change within the Municipal Government.

The programs established for policy formulation and implementation for plans and programs, for direction and supervision of day to day operations and for the implementation of the programs and projects from the Local Government Unit (LGU) down to the grassroots level. The operational structure shall likewise include operations and support services staff and volunteer groups and individuals from the community.

SECTION VII. FUNDING:

The Municipal Government of Lingayen shall appropriate the amount of Two Hundred Fifty Thousand Pesos (P250,000.00) yearly fund to be appropriated in the Annual Budget for the implementation and operational expenses of the Moral Recovery Program.

SECTION VIII. SEPARABILITY CLAUSE.

If any provision or section of this Ordinance is declared invalid or unconstitutional, other parts thereof not so declared as such shall remain valid and effective.

SECTION IX. REPEALING CLAUSE.

Any local laws, ordinances, resolutions and issuances or part thereof inconsistent with the provisions of this ordinance shall be deemed repealed or amended accordingly.

SECTION X. EFFECTIVITY.


This Ordinance shall take effect immediately upon approval by the Sangguniang Panlalawigan of Pangasinan and after its publication in a newspaper of general circulation.

ATTESTED:


GENARO L. VALENCERINA, JR.
Secretary to the Sanggunian

CERTIFIED CORRECT:


JUDY D. VARGAS
Presiding Officer



MAC DEXTER G. MALICDEM
SBM


JAY MARK KEVIN D. CRISOSTOMO
SBM

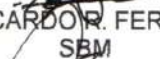

JOHN SILVESTER A. TAPIA
SBM

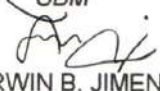

JONATHAN CARL R. ARCINUE
SBM



RAMON ANSELMO M. CUARESMA
SBM


SHEILA V. CASTAÑEDA
SBM


RANDALL Q. BERNAL
SBM


RICARDO R. FERRER
SBM


DARWIN B. JIMENEZ
LIGA President


GABRIEL IVAN C. TUAZON
SK President

APPROVED:


LEOPOLDO N. BATAOIL
Municipal Mayor



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OFFICE OF THE SANGGUNIANG PANLALAWIGAN SECRETARY

CERTIFICATION

TO WHOM IT MAY CONCERN:

THIS IS TO CERTIFY that at the regular session duly constituted of the Sangguniang Panlalawigan, Province of Pangasinan, held on October 28, 2019 at Lingayen, Pangasinan, the following resolution was approved:

Sponsored by SP Members Nestor D. Reyes and Von Mark R. Mendoza and co-sponsored by SP Members Sheila Marie S. Perez-Galicia, Jerome Vic O. Espino and Jose G. Peralta, Jr.

RESOLUTION NO. 605-2019

DECLARING ORDINANCE NO. 76, S-2019 OF THE SANGGUNIANG BAYAN OF LINGAYEN, PANGASINAN, ENTITLED "AN ORDINANCE INSTITUTIONALIZING THE MORAL RECOVERY PROGRAM (MRP) IN THE MUNICIPALITY OF LINGAYEN, PANGASINAN" AS WITHIN THE CONFERRED POWERS OF THE SANGGUNIANG BAYAN TO ENACT

WHEREAS, the Sangguniang Bayan of Lingayen, Pangasinan submitted its Ordinance No. 76, Series of 2019 to the Sangguniang Panlalawigan for review and evaluation pursuant to Section 56 of R.A. No. 7160, otherwise known as the Local Government Code of 1991;

WHEREAS, the Committee on Laws and Ordinances of the Sangguniang Panlalawigan, with the technical assistance of the Provincial Legal Officer, have conducted initial review and study on said ordinance and found out that the same was enacted pursuant to Section 16 of RA 7160;

WHEREAS, subject ordinance shall take effect after the Sangguniang Bayan has complied with the requirement of posting pursuant to Section 59 of RA 7160;

WHEREFORE, in view of the foregoing, on motion of SP Members Nestor D. Reyes and Von Mark R. Mendoza and co-sponsored by SP Members Sheila Marie S. Perez-Galicia, Jerome Vic O. Espino and Jose G. Peralta, Jr., duly seconded, it was –



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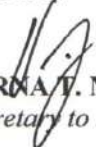
OFFICE OF THE SANGGUNIANG PANLALAWIGAN SECRETARY

Resolution No. 605-2019
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RESOLVED, by the Sangguniang Panlalawigan in session assembled, to declare Ordinance No. 76, S-2019 of the Sangguniang Bayan of Lingayen, Pangasinan, entitled “An Ordinance institutionalizing the Moral Recovery Program (MRP) in the Municipality of Lingayen, Pangasinan” as within the conferred powers of the Sangguniang Bayan to enact;

RESOLVED FURTHER, that a copy of this resolution be furnished the Office of the Sangguniang Bayan of Lingayen, Pangasinan, for its information and guidance.

CERTIFIED BY:


VERNA T. NAVA-PEREZ
Secretary to the Sanggunian

ATTESTED:


SP MEMBER ANGEL M. BANIQUED, JR.
Temporary Presiding Officer